

Herbecon Systems SL operates an integrated quality, environmental, health and safety management system, which is geared towards the identification and control of key processes in our organisation.

Herbecon Systems SL is committed to protecting the environment, health, and safety of our employees, customers and the global communities where we operate. We recognize that by integrating sound environmental, health, and safety management practices into all aspects of our business, we can offer technologically innovative products and services while conserving and enhancing resources for future generations.

Herbecon Systems SL strives for continuous improvement in our environmental, health and safety management systems and in the environmental quality of our products, processes, and services.

It is also our intention to encompass environmental, health and safety best practice into our business activities and decisions and to:

- To demonstrate a continued commitment towards providing and maintaining for all employees, a safe, pollution free, adequate and suitable environment at all work locations.
- To identify hazards and associated risks and also the application of suitable precautionary and control measures appropriate to the nature, scale and environmental impacts of its activities, products or services.
- To comply with all relevant statutory legislation, approved codes of practice, standards and regulations, and to apply established safe working procedures in the company's activities.
- To set targets, monitor, close out on corrective and improvement actions, apply best practices and strive continually to improve our environmental health and safety (EHS) standards. All EHS incidents shall be reported and investigated, and appropriate actions implemented to prevent recurrence and improve performance.
- To ensure that work activities carried out by the company and its subcontractors do not have adverse effects on its operating environment, assets, and people.

The policy will be reviewed at least once every two years, and amended where necessary to take into account new legislation, standards, codes of practice, objectives and targets.

SERGIO BECERRA CABRERA
Group Chief Executive Officer

1st January, 2024

